

SURA/Jefferson Science Associates: Brief summary of benefit changes and cost effective April 1, 2016 - ACTIVE EMPLOYEES

This is only a brief summary of benefit changes. It is very important that you review the enrollment materials for more specific details of your benefits.

	Plan Provisions	Current Benefits	Benefits as of 4/1/16		Plan Provisions	Current Benefits	Benefits as of 4/1/16
	Keycare 10 PPO Plan (Anthem BCBS)	Prescription Drug	Members may only purchase 30-day supply of medications at the retail pharmacy		Members may now also purchase 90-day supply of medications at the retail pharmacy for 3x the copay applicable to the 30-day supply	HealthKeepers 15 POS Plan (Anthem BCBS)	Prescription Drug
	Autism Spectram Disorder Coverage	Applied Behavioral Analysis is a covered benefit for children ages 2 to 6	Applied Behavioral Analysis benefit has been expanded to cover children to the age of 10		Autism Spectram Disorder Coverage	Applied Behavioral Analysis is a covered benefit for children ages 2 to 6	Applied Behavioral Analysis benefit has been expanded to cover children to the age of 10
	Monthly Contribution				Monthly Contribution		
	Employee Only	\$217.30	\$217.30		Employee Only	\$177.40	\$177.40
	Employee + Child	\$314.10	\$314.10		Employee + Child	\$254.30	\$254.30
	Employee + Spouse	\$453.90	\$453.90		Employee + Spouse	\$371.50	\$371.50
	Employee + Family	\$593.80	\$593.80		Employee + Family	\$486.50	\$486.50
Vantage 10/25M HMO Plan (Optima Health)	Prescription Drug	Retail: \$10/\$20/\$40/20% to \$250 Mail Order: \$20/\$40/\$80/n/a	\$10/\$30/\$50/20% to \$250 \$25/\$75/\$150/n/a	Dental Plan (Delta Dental)	No plan changes		
	Autism Spectram Disorder Coverage	Applied Behavioral Analysis is a covered benefit for children ages 2 to 6	Applied Behavioral Analysis benefit has been expanded to cover children to the age of 10				
	Sleep Studies	Pre-authorization required	Pre-authorization not required				
	Monthly Contribution						
	Employee Only	\$151.30	\$149.50		Employee Only	\$11.40	\$11.40
	Employee + Child	\$219.60	\$215.80		Employee + Child	\$19.20	\$19.20
	Employee + Spouse	\$317.30	\$313.40		Employee + Spouse	\$19.20	\$19.20
	Employee + Family	\$415.80	\$410.80		Employee + Family	\$30.70	\$30.70