

SURA/Jefferson Science Associates: Brief summary of benefit changes and cost effective April 1, 2016 - ACTIVE EMPLOYEES

This is only a brief summary of benefit changes. It is very important that you review the enrollment materials for more specific details of your benefits.

Keycare 10 PPO Plan (Anthem BCBS)	Plan Provisions	Current Benefits	Benefits as of 4/1/16	HealthKeepers 15 POS Plan (Anthem BCBS)	Plan Provisions	Current Benefits	Benefits as of 4/1/16
	Prescription Drug	Members may only purchase 30-day supply of medications at the retail pharmacy	Members may now also purchase 90-day supply of medications at the retail pharmacy for 3x the copay applicable to the 30-day supply		Prescription Drug	Members may only purchase 30-day supply of medications at the retail pharmacy	Members may now also purchase 90-day supply of medications at the retail pharmacy for 3x the copay applicable to the 30-day supply
	Autism Spectram Disorder Coverage	Applied Behavioral Analysis is a covered benefit for children ages 2 to 6	Applied Behavioral Analysis benefit has been expanded to cover children to the age of 10		Autism Spectram Disorder Coverage	Applied Behavioral Analysis is a covered benefit for children ages 2 to 6	Applied Behavioral Analysis benefit has been expanded to cover children to the age of 10
	Monthly Contribution				Monthly Contribution		
	Employee Only Employee + Child Employee + Spouse Employee + Family	\$217.30 \$314.10 \$453.90 \$593.80	\$217.30 \$314.10 \$453.90 \$593.80		Employee Only Employee + Child Employee + Spouse Employee + Family	\$177.40 \$254.30 \$371.50 \$486.50	\$177.40 \$254.30 \$371.50 \$486.50
Vantage 10/25M HMO Plan (Optima Health)	Prescription Drug	Retail: \$10/\$20/\$40/20% to \$250 Mail Order: \$20/\$40/\$80/n/a	\$10/\$30/\$50/20% to \$250 \$25/\$75/\$150/n/a	Dental Plan (Delta Dental)	No plan changes		
	Autism Spectram Disorder Coverage	Applied Behavioral Analysis is a covered benefit for children ages 2 to 6	Applied Behavioral Analysis benefit has been expanded to cover children to the age of 10				
	Sleep Studies	Pre-authorization required	Pre-authorization not required				
	Monthly Contribution				Monthly Contribution		
	Employee Only Employee + Child Employee + Spouse Employee + Family	\$151.30 \$219.60 \$317.30 \$415.80	\$149.50 \$215.80 \$313.40 \$410.80		Employee Only Employee + Child Employee + Spouse Employee + Family	\$11.40 \$19.20 \$19.20 \$30.70	\$11.40 \$19.20 \$19.20 \$30.70