

2015 SUMMARY ANNUAL REPORT

For SURA/Jefferson Science Associates 401(k) Plan

This is a summary of the annual report for SURA/Jefferson Science Associates 401(k) Plan, EIN 54-1156453, Plan No. 003, for period January 01, 2015 through December 31, 2015. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by insurance and a trust fund. Plan expenses were \$3,185,624. These expenses included \$525,950 in investment fees and administrative expenses, and \$2,659,674 in benefits paid to participants and beneficiaries. A total of 989 persons were participants in or beneficiaries of the plan at the end of the plan year. While the Plan provides for 100% immediate vesting not all of these persons had yet earned the right to receive retirement benefits.

The value of plan assets was \$101,104,043 as of December 31, 2015, compared to \$89,069,311 as of December 31, 2014. During the plan year, net assets increased by \$12,034,732. This increase includes unrealized appreciation and depreciation in the fair value of plan assets. The Plan had total income of \$15,220,356 including employer contributions of \$5,963,810, employee contributions of \$5,501,630, participant transfers from other retirement plans of \$2,023,390, interest and dividends and other earnings of \$1,111,381 and \$620,145 in net appreciation of the fair value of Plan investments. Total income of **\$15,220,356** less Plan expenses of **\$3,185,624** account for the **\$12,034,732** increase in net assets.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- An accountant's report;
- Financial information;
- Information on payments to service providers;
- Assets held for investment;
- Insurance information, including sales commissions paid by insurance carriers;
- Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Southeastern Universities Research Association Inc. at 1201 New York Ave. NW, Suite 430, Washington, DC 20005-6134, or by telephone at (202) 408-7872. The charge to cover copying costs will be \$0.25 per page.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (Southeastern Universities Research Association Inc., 1201 New York Ave. NW, Suite 430, Washington, DC 20005-6134) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.